



Protecting
what you
value.

Two Gateway Center
603 Stanwix Street
Suite 2025
Pittsburgh, PA 15222
Phone: 412.201.5525
Fax: 412.201.5526

www.mintolaw.com



GENERAL BUSINESS

Choice of Entity - At Minto Law Group, LLC we offer advice and direction to entrepreneurs on the most advantageous choice of business structure to meet their specific needs. The choice of entities that we routinely work with include but are not limited to Sole Proprietorships, Partnerships, Limited Partnerships, Limited Liability Partnerships, Corporations, Sub-Chapter S Corporations, Statutory Close Corporations, Professional Limited Liability Companies, Limited Liability Companies, Non-Profit Corporations, and Business Trusts. There are many permutations and combinations of business entities that may grow from those listed above. As an example, it is not uncommon to see a limited partnership with a corporate general partner. At Minto Law Group, LLC, we pride ourselves on being team players. In any business formation we work closely with entrepreneurs to establish the characteristics of a particular business enterprise that are in sync with their business plan; such as the ability to easily take in new investors, allow for flow-through treatment of income, the allocation of income and losses, assets protection considerations and choice of jurisdiction. We are always cognizant of the tax implications of any choice of entity under consideration. Federal income and excise taxes as well as state and local realty, income and franchise tax implications can seriously impact the choice of business entity. We believe you will be well served by allowing the professionals at Minto Law Group, LLC to assist you in the formulation of your new business enterprise. **Corporate Governance** - The Minto Law Group, LLC lawyers are corporate advisors and counselors. Through our experience and background, we are well equipped to provide the full spectrum of corporate governance and compliance assistance and support to all of our corporate clients, in the U.S. and abroad, consistent with their cultures and values, marketplace dictates, and the requirements of government authority and securities exchanges. In the area of corporate governance, we constantly advise clients on board and committee structures, as well as shareholder issues. In particular, we counsel boards and board committees on sensitive internal matters and investigations, as well as special committees charged with responding to potential acquirers. In the compliance area, we tailor compliance programs in any number of areas, including



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GENERAL BUSINESS (continued)

- Foreign Corrupt Practices Act
- Antitrust/fair trade/unfair business practices
- Environment/health/safety/product integrity
- Human resources issues, including employee relations, employee privacy, protection of company information, conflicts of interests and self-dealing
- Tax compliance matters

Employment Agreements - While most employees are considered "employees-at will," which literally means you are working at the will of the employer, some employers and employees enjoy the additional formality of an employment contract. It is important to have your employment contract reviewed by an experienced attorney before it is finalized. There are also situations where counsel is needed after execution of the agreement, if the terms and conditions of employment are breached or the premature termination the employment relationship. Employment contracts are often difficult to understand and negotiate. Each contract requires a careful, focused, and thorough evaluation by a competent attorney. Minto Law Group, LLC maintains an excellent reputation in this field with employers, employees and the legal community. Depending on the particular facts of your situation and your specific goals, the attorneys at Minto Law Group, LLC will work with you to negotiate with your employer or employee, and represent you in federal or state court. Please be aware that there are sometimes strict deadlines associated with the terms of an employment contract. If you would like a thorough evaluation of an employment contract do not delay in contacting Minto Law Group, LLC for a comprehensive consultation with an attorney.